



UNIVERSITEIT  
STELLENBOSCH  
UNIVERSITY

## Bursaries and Loans with Discriminatory Criteria

<b>Type of Document:</b>	Policy
<b>Purpose:</b>	To ensure that bursaries, loans and grants are awarded and administered in accordance with the provisions of the Constitution of the Republic of South Africa, 1996 and attendant legislation.
<b>Approved by:</b>	SU Council
<b>Date of Approval:</b>	2011/06/20
<b>Date of Implementation:</b>	01/07/2011
<b>Date of Next Revision:</b>	As needed
<b>Date of Previous Revision(s):</b>	None
<b>Policy Owner<sup>1</sup>:</b>	Vice-Rector: Learning and Teaching
<b>Policy Curator<sup>2</sup>:</b>	Head: Bursaries and Loans
<b>Keywords:</b>	Bursaries, Loans, Discriminatory Criteria, Discrimination
<b>Validity:</b>	In case of differences in interpretation the English version of this policy will be regarded as the valid version.

SU Policies are available at [www.sun.ac.za/policies](http://www.sun.ac.za/policies)

<sup>1</sup> Policy Owner: Head(s) of Responsibility Centre(s) in which the policy functions.

<sup>2</sup> Policy Curator: Administrative head of the division responsible for the implementation and maintenance of the policy

## **POLICY FOR BURSARIES AND LOANS WITH DISCRIMINATORY CRITERIA**

1. This policy will take effect from 1 July 2011 and is designed to ensure that bursaries, loans and grants are awarded and administered in accordance with the provisions of the *Constitution of the Republic of South Africa, 1996* and attendant legislation.
2. To this end, the following guidelines are adopted
  - The university will not be associated with and administer a bursary or loan scheme which discriminates unfairly against individuals on the grounds specified in sec 9(3) and (4) of the *Constitution of the Republic of South Africa, Act 108 of 1996* as further elaborated by the provisions of the *Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000* and article 37(3) of the Higher Education Act, 101 of 1997;
  - The university is committed to measures to redress the inequities resulting from past discrimination by means of financial assistance (bursaries and loans) to groups previously discriminated against on the basis of race;
  - Bursary and loan schemes that promote the further education of women, adherents of a religious faith and members of cultural or language groups are acceptable to the extent that their application is not attended by any direct or indirect discrimination on the basis of race.
3. Proposals for bursary and loan schemes are subject to evaluation by the university so as to ensure that their provisions comply with the constitutional and statutory framework regarding equality and the right not to be discriminated against as interpreted by the courts from time to time.
4. Existing bursary and loan schemes will be evaluated periodically to ensure compliance with the constitutional and statutory framework regarding equality and the right not to be discriminated against as interpreted by the courts from time to time.

Approved by Council 20 June 2011